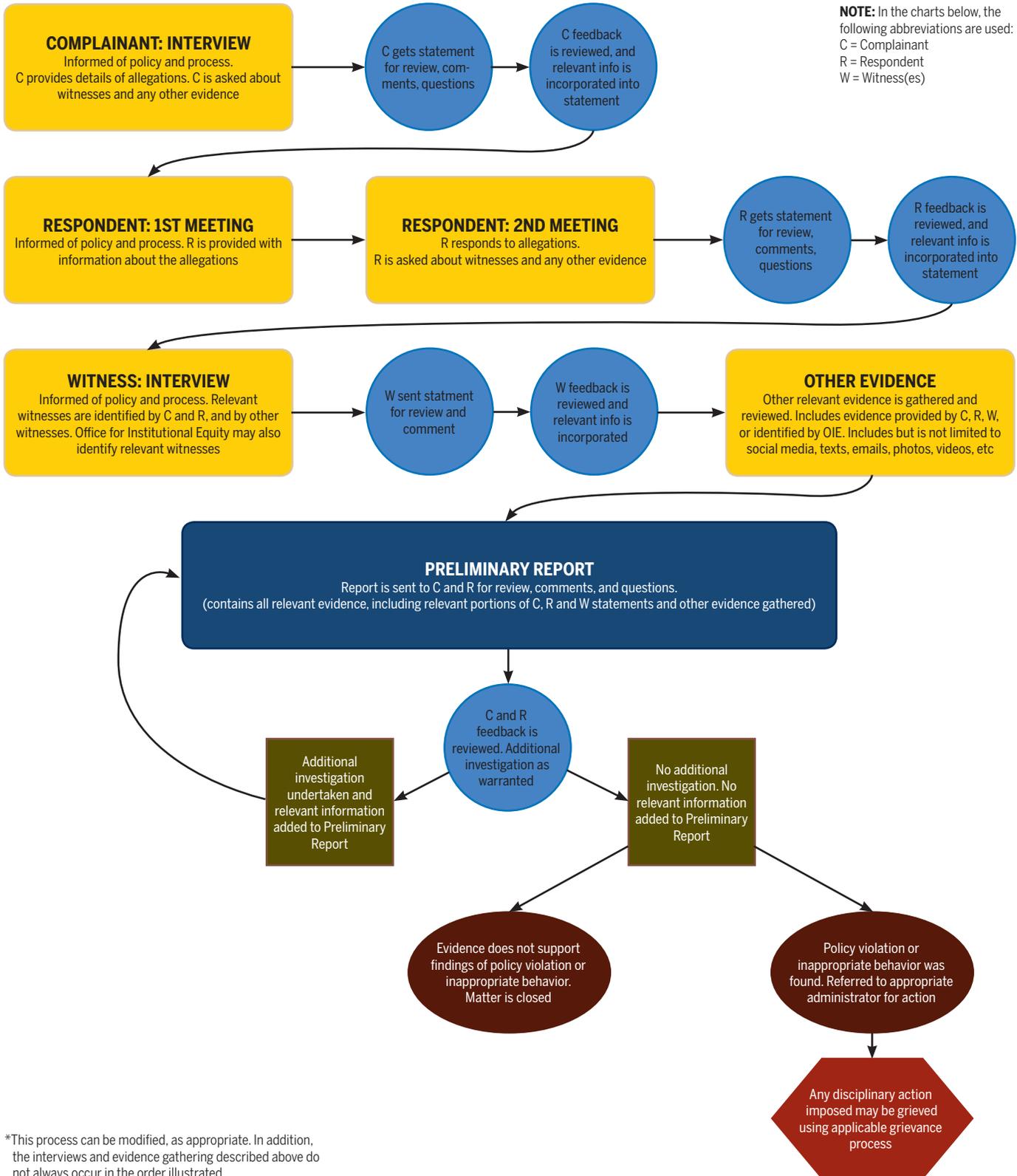




NOTE: In the charts below, the following abbreviations are used:
C = Complainant
R = Respondent
W = Witness(es)



*This process can be modified, as appropriate. In addition, the interviews and evidence gathering described above do not always occur in the order illustrated.